



**NFI GROUP INC.**

**Reporting of Voting Results**  
(Section 11.3 of National Instrument 51-102)

The following describes the matters voted upon and the outcome of the votes at the Annual and Special Meeting of the Shareholders of NFI Group Inc. (the “**Corporation**”) held on Friday May 9, 2025:

**1. Appointment of Auditors**

A vote was conducted for the resolution to appoint Deloitte LLP as auditors of the Corporation until the next Annual Meeting and to authorize the board of directors to fix the remuneration of the auditors. Deloitte LLP were appointed auditors.

<b>VOTES FOR</b>	<b>% FOR</b>	<b>VOTES WITHHELD</b>	<b>% WITHHELD</b>
88,082,238	98.41%	1,420,702	1.59%

**2. Election of Directors**

A vote was conducted for the resolution to elect ten directors of the Corporation until the next Annual Meeting. The following nominees were elected as directors:

<b>Name of Nominee</b>	<b>Votes For</b>	<b>% For</b>	<b>Votes Withheld</b>	<b>% Withheld</b>
Aziz Aghili	87,281,414	99.07%	820,823	0.93%
Larry Edwards	86,510,766	98.19%	1,591,471	1.81%
Adam Gray	80,511,713	91.38%	7,590,524	8.62%
Paulo Cezar da Silva Nunes	87,196,294	98.97%	905,943	1.03%
Anne Marie O’Donovan	87,134,115	98.90%	968,122	1.10%
Colin Robertson	87,144,256	98.91%	957,981	1.09%
Maryse Saint-Laurent	87,247,607	99.03%	854,630	0.97%
Paul Soubry	87,158,525	98.93%	943,712	1.07%
Jannet Walker-Ford	87,320,307	99.11%	781,930	0.89%
Katherine Winter	87,332,026	99.13%	770,211	0.87%

### 3. Adoption of the 2025 Restricted Share Unit Plan for Non-Employee Directors

A vote was conducted for a resolution to adopt the new 2025 Restricted Share Unit Plan for Non-Employee Directors. The resolution was passed.

VOTES FOR	% FOR	VOTES AGAINST	% AGAINST
87,183,077	98.96%	919,160	1.04%

### 4. Approach to Executive Compensation

A vote was conducted for an advisory resolution on the approach to executive compensation. The resolution was passed.

VOTES FOR	% FOR	VOTES AGAINST	% AGAINST
85,573,581	97.13%	2,528,656	2.87%

Dated this 9<sup>th</sup> day of May 2025.

**NFI GROUP INC.**

Per:           “Colin Pewarchuk”            
 Name: Colin Pewarchuk  
 Title: Executive Vice President, General Counsel  
 and Corporate Secretary